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Press Release

Hisco and ANZ New Zealand win Best Managed Bank in New Zealand

Singapore's DBS, Korea's Kookmin also amongst 14 banks picked out for a once-in-three year assessment of the leadership and management capabilities of Asian banks

- In the period under review, ANZ New Zealand lifted its performance on key indicators spanning the full range of the bank's activities
- Hisco led arguably the largest corporate merger in New Zealand bringing ANZ and The National Bank together as ANZ New Zealand
- All winning banks scored well in six criteria
- Award presented by William Isaac, former FDIC chairman.

Jakarta, Indonesia, April 23rd, 2013 – ANZ New Zealand under the leadership of David Hisco was named winner of the Best Managed Bank in New Zealand at the prestigious Asian Banker Leadership Achievement Awards held at the Ritz Carlton Kuningan in Jakarta on April 23rd 2013.

The award was presented to Hisco by William Isaac, a former chairman of the Federal Deposit Insurance Corporation (FDIC). Also present were Muliaman Hadad, the chairman of Indonesia's new Otoritas Jasa Keuangan (OJK) which is the country's equivalent of a Financial Services Authority, and Cesar Virata, a member of the advisory council that decides on the award. Virata was the former prime minister of the Philippines.

Under the leadership of Hisco, ANZ New Zealand lifted its performance on key indicators spanning the full range of the bank, delivering strong and stable returns to shareholders. Hisco delivered on his vision of outstanding customer service and a simpler, more efficient business. He led the Bank through a simplification that brought its two bank brands, ANZ and The National Bank, onto a single core IT platform – one of the largest and most complex IT projects in the history of New Zealand.

The six criteria include the financial performance of the leader's business under consideration, achievements in the period under review, evidence of overcoming adversities, a well-communicated vision, a 360 degree review of peers (including surveys and interviews with staff, investment analysts, as well as an online poll) and a study of the quality of the management team.

Under his leadership, the bank responded immediately to support both staff and customers impacted by the earthquakes that hit Christchurch in September 2010 and February 2011.

During his 30-year career at ANZ, Hisco has held a number of senior executive roles in retail and commercial banking, including two years as Managing Director of UDC in New Zealand between 1998 and 2000. Hisco is chairman of the New Zealand Bankers' Association.

The full list of winners of the Leadership Achievement Awards include:

Leadership Award and Best Managed Bank in New Zealand

1. David Hisco, chief executive, ANZ New Zealand

Leadership Award and Best Managed Bank in the Asia Pacific

2. Piyush Gupta, chief executive, DBS Group, Singapore and Asia Pacific

Leadership Awards and Best Managed Banks

3. Abdul Wahid Omar, President & Chief Executive Officer, Maybank, Malaysia
4. Alberto S Villarosa, President & Chief Executive Officer, Security Bank, Philippines
5. Batkhuu Sharavlamdan, chairman and Sukhbold Sandag, chief executive, Savings Bank, Mongolia
6. Dong Wenbiao, executive chairman, China Minsheng Bank, China
7. Khalid Ahmed Sherwani, chief executive, Allied Bank, Pakistan
8. Rajendra Theagarajah, chief executive, Hatton National Bank, Sri Lanka
9. Rana Kapoor, chairman and founder, YES Bank, India
10. Syed Mahbubur Rahman, chairman, BRAC Bank, Bangladesh
11. Truong Van Phuoc, chairman, Eximbank, Vietnam
12. Yoon-Dae Euh, executive chairman and chief executive, KB Financial Group, Korea

The following banks scored well as Best Managed Banks

13. Kasikornbank (Best Managed Bank in Thailand)
14. The Shanghai Commercial & Savings Bank (Best Managed Bank in Taiwan)

The following individuals were awarded the William "Bill" Seidman Lifetime Achievement Award

1. Djohan Emir Setijoso – currently President Commissioner, Bank Central Asia
2. Peter Seah Lim Huat – currently chairman, DBS Group, Singapore

The press releases for each country's winners are being issued separately.

Photographs of the awards presentation are attached with this press release.

About The Asian Banker

The Asian Banker is the foremost provider of strategic intelligence and data to the financial services industry. The company collects and publishes data on the performance of banks in the Asia Pacific region. The Singapore-based company has offices in Malaysia, China and the Philippines as well as representatives in London and New York. The company's website is www.theasianbanker.com

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The Asian Banker Leadership Achievement Awards 2013

About the Leadership Achievement Awards

The Leadership Achievement Award is a recognition programme that is run once every three years to assess the leadership of bank chairmen and CEOs on their respective businesses and the industry as a whole. This is the most important award programme that the Asian Banker runs because it underscores the importance of sound and visionary leadership in directing the future of the industry.

The award is also the most prestigious award for individual achievement in the banking industry in the Asia Pacific region today. The award plays an important role in cultivating a culture of excellence amongst people in leadership positions.

The selection process behind the award programme is a highly rigorous one. It takes stock of financial performance, the stated vision and strategy of the leaders as well as actual achievements, the feedback of staff, customers, investors and the industry through various surveys, a study of the management team and finally is validated by an experienced council of advisors.

The Board of Advisors

The following distinguished personalities served as members of the advisory council for the selection of this year's winners. They bring to bear tremendous expertise and global perspectives to the conduct of the annual meeting.

- Ian Johnston, former chief executive, SWIFT Asia Pacific (Chairman of the board)
- Cesar Virata, vice chairman, RCBC and former prime minister, Philippines
- Paul Chow, former chief executive, Hong Kong Exchange
- Alain Chevalier, Professor of Finance, ESCP, Europe

The Selection Criteria

The assessment for the awards is made on four inter-related criteria:

1. **The financial performance of the leader's business under consideration.** Here we look at annual results, or the financial performance of the business under review. Strong bottomline performance is the first determinant of a leader's suitability for consideration for this award.
2. **Achievements in the period under review.** We look for either a specific achievement or a series of achievements in the years under consideration. These can be in the form of an IPO, an M&A, strong organic growth, the introduction of a new strategy that works for the institution, a bold investment that turns in dividend and so on. The size and complexity of the achievement(s) are taken into account.

3. **Overcoming adversities.** Adversities in the period under review are not considered in a bad light under this programme. We take into account adversaries and the tenacity of the leader to overcoming them.
4. **A well-communicated vision.** We require all leaders to have made speeches, given interviews or written reports that provide his or her constituents a clear view of his or her own strategy and direction. These must co-relate to the achievements under consideration. We study all newspaper articles, speeches and interviews provided in the year under review to determine the consistency and commitment to the vision enunciated.
5. **360 degree review of peers and the industry.** We run a series of surveys and interviews with staff, investment analysts, as well as an online poll of the public to ensure that there is broad acknowledgement of the leadership qualities of the candidate.
6. **Augmented by a good team around the candidate.** In order to distinguish between sustainable leadership and individual leadership, we study the composition and tenancy of the board of directors and/or senior management team around the candidate. We believe that a good candidate for an award in leadership would demonstrate the ability to work with others, inspire them and draw from them to grow the business. This is easier said than done, but we do know those who cut it and those who don't.

The Selection Process

The selection process begins in November and ends in March of the following year, involving a team of about six researchers. Candidates do not apply for the award, although they can be nominated. The initial selection is through a survey and desk research done by the research team at The Asian Banker. The identified candidates are then subject to further scrutiny through interviews with third parties, including local banking journalists and analysts who have had contact with the candidates, peers and third party reviews. The shortlisted candidates are then submitted for a review by the board of advisors, based on a comparative evaluation done by the research team.

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